

**UNION
SCHOOL
DISTRICT**

BOARD OF DIRECTORS

March 17, 2022

**3/10/22–Work Session
Union High School Library**

UNION SCHOOL DISTRICT
AGENDA
March 17, 2022

- I. Call to Order
- II. Moment of Silent Meditation
- III. Pledge to the Flag
- IV. Roll Call
- V. Approval of Agenda
- VI. Approval of Minutes: Approve the January 13, 2022 work session and January 20, 2022 board meeting minutes.
- VII. Announcements
- VIII. Correspondence
 - PA Department of Education Letter dated February 18, 2022: This letter is official notification that the rate of increase for all proposed tax rates is less than or equal to the school district's index.
- IX. Visitor/Comments
 - Dan Feschemyer
 - School Bus Drivers–Fuel Cost Discussion
- X. **Administration Report**
Food Service Director
Technology Department
Maintenance Department
Special Education Director
Elementary Principal
High School Principal
Superintendent's Report
- XI. **Board Reports**
Finance Report
Personnel Report
Curriculum/Instruction & Matters
Buildings, Grounds & Transportation
Athletic Report
Career Center Representative
Riverview IU6 Representative
- XII. Old Business
Approve the 2nd Reading of the following policies:
 - No. 138: Language Instruction Education Program for English Learners
 - No. 137.1: Extracurricular Participation by Home Education Students
 - No. 113.2: Behavior Support
 - No. 208: Withdrawal from School
 - No. 103: Discrimination/Title IX Sexual Harassment Affecting Students

- No. 123.1: Concussion Management
- No. 123.2: Sudden Cardiac Arrest
- No. 144: Standards for Victims of Violent Crimes
- No. 143: Standards for Persistently Dangerous Schools
- No. 209.1: Food Allergy Management
- No. 823: Naloxone
- No. 235.1: Surveys
- No. 146: Student Services

XIII. New Business

- Appoint Lisa Norbert as board member as the Clarion County Career Center Representative
- Approve the 1st Reading of the following Policies:
 - Policy No. 621: Local Taxpayer Bill of Rights
 - Policy No. 626: Federal Fiscal Compliance
 - Policy No. 204: Attendance
 - Policy No. 201: Admission of Students
- Approve the PSP Criminal History Record Information (CHRI) Proper Access, Use and Dissemination Policy and Procedures

XIV. Visitors/Comments

XV. Adjournment: Executive Session - Personnel

UNION SCHOOL DISTRICT
Administrative Reports
March 17, 2022

- I. Food Service Director**
- Working on 2022-23 SY Food Service Department Budget.
 - Submitted our USDA Allocations for 2022-23 SY
 - Prepared and Submitted a Milk RFP to go out in mid April for the 2022-23 SY. We will be accepting proposals from 4/22/2022 to 5/27/2022.
 - Prepared and Submitted our 2022-23 Estimate of Usage forms to the PRFSD Bid Committee for our Food and Supply Bid.
 - I have 14.5 hours of coursework scheduled for February/March as Professional Development
 - We continue to experience nationwide Supply Chain issues, and I am in constant contact with our inside sales representatives, and manufacturers to get through this situation.
 - Submitted a letter prepared by the School Nutrition Association to our Congressional Representatives advocating that the current USDA Waivers for this year be continued for next year.
 - Working with the SNA Legislative Action Committee to advocate for Free Meals for all K-12 Students.
 - We had our second Health Inspection with the PA Department of Health for the 2021-22 SY at Sligo Elementary in February. There were no findings, and everything was in compliance.
 - We had our second Health Inspection with the PA Department of Health for the 2021-22 SY at Union High School in March. The inspector recommended we purchase some new pot holders, as ours are frayed from heavy use. We had no other findings. Replacement pot holders were immediately ordered.
- II. Technology Department**
- Prepare Tech budget for 2022-2023
 - Setup of 19 New Desktop PCs
 - Setup of 11 New Aide Laptops
 - Support Tickets
 - 145 Support Tickets from 1/14/22 - 3/14/22
 - 694 Support Tickets for the year
- III. Maintenance Department**
- Made repairs to unit ventilator in Physics classroom
 - Made repairs to air dryer in boiler room
 - Numerous meetings with McClure Company and contractors
 - Playground design and ordering
 - Endless snow and ice removal
 - Numerous plumbing repairs
 - Working on supply inventory
- IV. Special Education Director**
- Special Education:**
- Mikayla's Voice Assemblies
 - Received \$5,000 check - first of two installments for UDL Grant
 - PASA Student Enrollment - 6 students
 - Budget
 - Elementary Caseloads are high
 - (Kifer .96, Renfrew .94)

- **Contracted Related Service provider**
 - **Speech**
 - **OT**
- **Early Intervention to School Age Transition Meetings**
 - **9 meetings held, 8 students signed intents to register**
- **EWS Student Meetings**
 - **18 students**
- **Student Discipline Meetings**
 - **2 Manifestation Determination Meetings**
 - **5 behavior infractions**
- **Training/Meetings**
 - **Michele Elder & Katie Hibbard - Riverview IU6 Transition Meetings**
 - **Katie Hibbard - Online Exit Survey Webinar**
 - **02/15/2022 - UDL Training**
 - **02/22/2022 - Industry Credentials and Work-Based Learning: IBL and Act 158**
 - **02/24/2024 - Rural STEM Education**

Gifted

- **Two elementary students, grade acceleration**
- **9/10 grade team placed 2nd in Linguistiks - Junior Division**
- **M. Walzak earned an award for the 2nd top overall individual scorer.**
- **The 7/8 grade Team placed 3rd in Linguistiks, losing by only 4 points to the 2nd place team**
- **The 7/8 grade Academic Finals 2nd place top overall individual score (S. Hepler)**
- **The 5/6 grade team placed 2nd in the Academic Challenge Finals, 2nd place top overall individual score (L. Peters)**

MTSS

- **Elementary**
 - **45 students to-date**
 - **Exiting 5 students out of Social & Behavior Skills**
- **High school**
 - **Update**

V. Elementary Principal's Report

- **Thank you to the Lions Club for holding a Drug Awareness Poster Contest for students in 4th grade.**
1st place: Eviana Reed
2nd place: Bailey Stevens
3rd place: Aubrianna Confer
- **Read-a-thon: Will begin May 9, 2022. Students will use MyOn to read books. Money raised will support our SWPBIS classroom incentive program that will begin next year.**
- **SWPBIS**
Office referrals:
October: 151 referrals 124 minor 27 major
November: 224 referrals 197 minor 27 major
December: 95 referrals 84 minor 11 major
January: 104 referrals 99 minor 5 major
February: 100 referrals 86 minor 14 major

Minor: blurting out, talking back, disruption in class, arguing, incomplete work,

not listening to an adult, running in halls, teasing, cheating, inappropriate language, inappropriate gestures, inappropriate language.

Major: fighting (2 people), harassment, weapons, stealing, threats, racial/sexual behavior comments, vandalism, spitting, throwing objects, inappropriate use of technology

- **STAR Card distribution to students: Thank you to the staff for their time and commitment to recognizing students that meet the expectations. We are slowly beginning to see a decrease in student misbehavior and the impact of positive reinforcement and natural consequences working together. Listed are a few weeks that I have shared to reflect the number of STAR CARDS distributed to students.**

- ❖ **9-7-9/10 2,971 STAR CARDS**
- ❖ **9/13-9/17 3,168 STAR CARDS**
- ❖ **9/20-9/24 2,520 STAR CARDS**
- ❖ **9/27-10/1 2,721 STAR CARDS**
- ❖ **9/27-10/1 2,177 STAR CARDS**
- ❖ **1/10-1/14 1,949 STAR CARDS**

- **PSSA DATA: Advanced and Proficient**

	Math	ELA	Science
Grade 3:	33%	41%	
Grade 4:	25%	47%	83%
Grade 5:	16%	25%	

*This is only the raw data. There are no individual, building or district growth scores at this time. A school or district summary has not been created and shared at this time.

- Thank you to Mrs. Verdill and Mrs. Monnoyer for organizing Dr. Seuss week. The following students were recognized at our STAR assembly for being selected the daily winner. Monday
- Federal Programs: Received communication that we are scheduled for cyclical monitoring. Anticipated date of monitoring will be April 1, 2022.
- Federal Programs: Steele's Brushes - 33 participants in our Dr. Seuss birthday celebration
- Federal Programs: STEP program 3 participants
- Federal Programs: Virtual Workshop 0 community members, 3 faculty members
- K-5 staff piloting Renaissance 360 benchmarking program: early reading skills and oral reading fluency, early math skill assessment

VI. High School Principal's Report

- Drug Recognition Workshop March 17-18 - Ms. Hummel, Mrs. Rupp, Mr. Boltz, Mrs. Sweeney, and Mrs. Bair
- 2021 Keystone Raw Data Advanced and Proficient
 - Algebra I - 50%
 - Biology - 32%
 - Literature - 41%
- 2021 PSSA Raw Data Advanced and Proficient
 - Grade 6 - 61% ELA; 41% Math
 - Grade 7 - 41% ELA; 11% Math
 - Grade 8 - 48% ELA; 29% Math; and 49% Science
- Discipline Referrals

January	February
Level 1 - 24	Level 1 - 4
Level 2 - 19	Level 2 - 18
Level 3 - 12	Level 3 - 1
Level 4 - 1	Level 4 - 1
Level 5 - 0	Level 5 - 0

- **Guidance/Career**
 - SAT School Day is being coordinated for any junior and/or senior to take at Union High School, the administration is on March 2nd.
 - SAT Prep sessions are also being coordinated through ETS for students who sign up to take place the month of February.
 - 9th grade career exploration and research took place at the end of January.
 - Interviewing presentations took place in the 11th grade English courses in preparation for the career presentations/mock interviews later this month
 - Junior Presentations and Interviews will be held on February 21st.
 - All 8th grade Social/Emotional Learning Groups have been conducted for the school year.
 - The last 7th grade SEL group will be conducted this month.
 - PASSAGES "Expect Respect" presentation is being conducted in Health 8 courses (This same program was provided for Health 8 students semester 1 as well).
 - Passages program for 7th grade: anti-bullying, emotion management and sexting prevention once a week for seven weeks
 - 10th Grade Trip to Triangle Tech/PSU DuBois March 10th
 - 11th Grade Post-Secondary Options Fair March 25th
 - Anti-Drinking and Driving program for 9th graders - March 29, 30, and 31
- **Band/Choir/NHS**
 - We are pleased to report that all three students in District Band have advanced on to Region Band! Alayna Ford earned first chair Tuba.
 - Band Assessments for Senior High Band was March 9, 2022 at Clarion High School. Students scored Advanced.
 - Region Band will be held on March 11th at Brookville HS - Alayna Ford, Claire DiGiammarino, Holly Murray
 - District Jazz Band will be held on February 18 at Purchase Line High School. Students that qualified to attend from Union are: Alayna Ford, Magen Walzak, Makenzie Barger, and Savana Libecco.
 - National Honor Society is conducting Hidden Hearts for the High School students for Valentine's Day. They are also sending Valentines to the residents of Clarview and Country Springs.
 - Junior Presentations and Interviews will be held on February 21st.
 - District Choir will be held in Feb.
 - Preparation for the Musical - "The Adams Family" are underway. Shows will be March 3-5th in the High School Gym. Early so as not to conflict with spring sports.
 - Jazz Band and Percussion Ensemble Concert - March 22, 2022, at 7pm, UHS
 - NHS Induction Ceremony for the Class of 2022 -will be April 1, 2022
 - All State Wind Ensemble Band will be April 6-9 - Alayna Ford 1st Chair Tuba
 - PMEA District 3 returned to a virtual/in-person event the first weekend inFebruary, and our students had a great experience working with the Director of Choral Activities at IUP. Currently, two students, Carl Elder and

Ryan Yori, have been selected to represent Union at the Regional Choir festival at Franklin HS at the end of March. Additionally, the Junior High and Senior High Choirs are continuing to prepare for their spring concerts.

- **Sports**
 - Both the Boys' and Girls' Basketball teams made it to the District IX playoffs
 - The Boys' lost to Otto Eldred in the first round of the playoffs
 - The Girls' team defeated Port Allegany and then lost to Otto Eldred. The Girls' then won the first round of the Fifth seed game against Clarion and then lost the 5th seed game finals to DuBois Central Catholic
 - All Conference Basketball:
 - Boys' Basketball First Team - Caden Rainey
 - Girls' Basketball First Team - Dominika Logue
 - Girls' Basketball Third Team - Keira Croyle
 - Spring Sports began Mar 7, 2022
 - Track (Boys & Girls) - 35
 - Baseball - 24 (3 players plan to attend the Spring Training trip to Disney World with the baseball team)
 - Softball - 15

VII. Superintendent's Report

- Exploring alternative providers for related services such as occupational therapy and physical therapy
- School Calendar - coordination with other schools and CCCC
 - Each school has some unique days, but largely consistent
- AICDAC to provide free Naloxone and lock boxes for both buildings
- Changes in CSPG for guidance position and addition of CSPG for Licensed School Therapist
 - Exploring methods of adding therapy services (greatly needed for our students) without having an increase in cost to the district
- Starting the budget review process - closed as of 2-8-2022
 - Reviewed by department
- Contracts
 - I held initial discussions with individuals and groups to get an idea of their wishes/requests
 - Procedures for the board moving forward? Meet with individuals or present with a proposal for each?
- Titusville - agreement renewal
- Homeless Review - March 3, 2022 - virtual review
- Construction - some minor parts to start before the end of the school year
 - Building envelop work
 - Boiler work once we shut the heat down for the year
- Playground for SES
 - Eccles Grant to fund
- Exploring the use of Renaissance Suite of products to replace mix-matched other programs
 - All data in one system - reduced need for testing
- Mental Health Grant through PCCD - expand therapy/social work services
- Domestic Boiler - failing and may need a temporary fix before our summer project
- Completing supplemental plans and starting the comprehensive planning process
- Athletic Calendar - monthly list of items to be completed to keep a consistent

rotation and timing by season

- **FOCUS training and program set-up**
- **Streamlining of data/testing programs**
- **Consistent process - data driven system to help with making decisions regarding student placement associated with severe/chronic behavioral/disciplinary issues**
- **Staffing for 2022-2023 - requested information**

UNION SCHOOL DISTRICT

Finance Report

March 17, 2022

Board Action Requested

- I. January Treasurer's Report**
Approve the Treasurer's Report for the month ending January 31, 2022.
- II. February Accounts Payable List**
Approve the Accounts Payable List for the month ending February 28, 2022
- III. February Treasurer's Report**
Approve the Treasurer's Report for the month ending February 28, 2022
- IV. March Accounts Payable List**
Approve the Accounts Payable List for the month ending March 31, 2022.
- V. Exonerate Local Tax Collectors**
Exonerate the local tax collectors from the collection of delinquent 2021 per capita and occupation taxes.
- VI. Titusville Cyber Education Agreement**
Approve the Agreement for Provision of Cyber Education Services between Titusville Area School District and Union School District. This agreement is effective July 1, 2022 through June 30, 2023. Total cost per student is \$3,360.00.
- VII. Naloxone Box Protocol Agreement**
Approve the Naloxone Box Protocol Agreement between Union School District and Armstrong-Indiana-Clarion Drug and Alcohol Commission, Inc.
- VIII. 2022-2023 Riverview IU6 Budget**
Approve the Riverview IU6 2022-2023 General Operating Budget, in the amount of \$1,446,644.00 (Budgeted Expenditures) , with Union School District's Projected share of \$ 4,535.00 . (2021-22 budget was \$1,289,547.00, with Union School District's share being \$4,528.00)
- IX. Title Funds Transfer**
Transfer \$1,000.00 from 10-1191-810-411 to 10-3300-610-411.

UNION SCHOOL DISTRICT
Personnel Report
March 17, 2022

Board Action Requested

- I. Educational Aide Retirement**
Approve the Retirement of Educational Aide, Darla Lipps, effective May 26, 2022.
- II. PTO Volunteers/Chaperones**
Approve Katie Bearfield, Brooke Shirey, Amber Stewart, Corey Hepler, Michael Morris, Mary Leis, Ashley Carr, Richard Renwick, Shauni Delp, Christine Culbertson, and Frances Sheatz as PTO Volunteers/Chaperones. All clearances have been received.
- III. Band Director**
Hire Lisa Hummel as the 2022-2023 Band Director at the salary of \$5,190.00. (Up \$70.00 from last year)
- IV. 1st Assistant Band Director**
Hire Rob Heichel as the 2022-2023 1st Assistant Band Director at the salary of \$2,146.00. (Up \$60.00 from last year)
- V. 2nd Assistant Band Director**
Hire John Zanot as the 2022-2023 2nd Assistant Band Director at the salary of \$1,290.00. (Up \$50.00 from last year)
- VI. Retroactive Unpaid Leave–Employee #350**
Approve a retroactive unpaid leave of absence to employee #350, for Tuesday, February 22, 2022.
- VII. Retroactive Unpaid Leave–Employee #416**
Approve a retroactive unpaid leave of absence to employee #416, for Wednesday, February 23, 2022.
- VIII. Local Auditor**
Hire Richard G. Hawk, CPA as the Union School District Local Auditor for a three year term at the following salary:
 - Annual financial audit for year ending June 30, 2022: \$15,000.00
 - Tax Collector Compliance Report: \$1,800.00
 - Annual financial audit for year ending June 30, 2023: \$15,200.00
 - Tax Collector Compliance Report: \$1,900.00
 - Annual financial audit for year ending June 30, 2024: \$15,400.00
 - Tax Collector Compliance Report: \$2,000.00

UNION SCHOOL DISTRICT
Curriculum Report
March 17, 2022

Board Action

I. Conferences

Approval is requested for staff attendance at the following conference/workshop, etc.:

- a.** Conference: Drug Impairment Training for Educators
Staff: Mary Sweeney
Location: Belmont Complex, Kittanning, PA
Date: Mon.-Tues., March 21-22, 2022
Approx. Cost: \$304.00
Funding Source: General Fund
- b.** Conference: Commonwealth Budget Seminar
Staff: Megan Hepler
Location: Virtual
Date: Retroactive–Monday, February 14, 2022
Approx. Cost: \$80.00
Funding Source: General Fund
- c.** Conference: 2022 PAFPC Annual Conference–PA Association of Federal Program
Staff: Tom Minick and Brenda Greenawalt
Location: Seven Springs Mountain Resort
Date: Sun.-Wed., April 3-6, 2022
Approx. Cost: \$2,650.00
Funding Source: Federal Programs
- d.** Conference: Drug Impairment Training for Educational Professionals
Staff: Judy Rupp, Lisa Hummel, Heather Bair
Location: Clarion, PA
Date: Thurs.-Fri., March 17-18, 2022
Approx. Cost: \$153.00
Funding Source: General Fund
- e.** Conference: Gifted Consortium
Staff: David Louder
Location: Riverview IU 6
Date: Mon., Feb. 28, 2022 & Mon., May 16, 2022
Approx. Cost: \$17.08
Funding Source: General Fund
- f.** Conference: Northwest Superintendent’s Summit
Staff: John Kimmel
Location: Slippery Rock University
Date: Fri., April 1, 2022
Approx. Cost: \$53.94
Funding Source: General Fund
- g.** Conference: Science in Motion @ CUP

Staff: Scott Miller
Location: Clarion University
Date: Fri., April 8, 2022
Approx. Cost: \$123.00
Funding Source: General Fund

II. Student Trips

Approval is requested for the following student trips during the school year

- a. Student Trip: London, Paris, Rome
Students: Approx. 20 Travel Club Members, Nicole Claypoole & Heather Marsh
Location: London, Paris, Rome
Date: June 6-16, 2023 (subject to change)
Approx. Cost: n/a
Funding Source: Club Funds and students pay individually
- b. Student Trip: District Jazz Band
Students: 4 District Jazz Band Students
Location: Purchase Line High School
Date: Retroactive–Fri., February 18, 2022
Approx. Cost: \$240.00
Funding Source: General Fund
- c. Student Trip: BotsIQ Preliminary Contest
Students: 9 BotsIQ Students and Brad Kirkwood
Location: Robert Morris University
Date: Retroactive–Thurs., March 2, 2022
Approx. Cost: \$185.00
Funding Source: Classroom Funds
- d. Student Trip: 5th Grade move up day
Students: 54–5th grade students
Location: Union High School
Date: Thursday, May 12, 2022
Approx. Cost: \$60.00
Funding Source: General Fund
- e. Student Trip: Placing flags at the gravesites of Veterans and planting flowers & Pizza
Students: 55–5th Grade Students, Teachers and Darla Lipps
Location: Rimersburg Cemetery, Rimersburg Veterans Park, M & M Pizza
Date: TBD
Approx. Cost: \$60.00
Funding Source: General Fund
- f. Student Trip: 5th Grade Field Trip
Students: 55–5th Grade Students, Teachers, & Board approved Chaperones
Location: Kennywood Amusement Park, West Mifflin, PA
Date: Fri., May 13, 2022
Approx. Cost: \$3,167.42
Funding Source: PTO

- g.** Student Trip: Region Band II District 3 Wind Ensemble
 Students: 3 Region Band Members & Lisa Hummel
 Location: Brookville High School
 Date: Retroactive–Fri., March 11, 2022
 Approx. Cost: \$290.00
 Funding Source: General Fund
- h.** Student Trip: Kindergarten Field Trip
 Students: 50 Kindergarten Students, Teachers & Board Approved Chaperones
 Location: Living Treasures “Wild” Animal Park, New Castle, PA
 Date: Tues., May 17, 2022
 Approx. Cost: \$2,272.00
 Funding Source: PTO
- i.** Student Trip: 1st Grade Field Trip
 Students: 41–1st Grade Students, Teachers & Board Approved Chaperones
 Location: Pittsburgh Zoo & PPG Aquarium
 Date: Tues., May 3, 2022
 Approx. Cost: \$1,558.23
 Funding Source: PTO
- j.** Student Trip: 4th Grade Field Trip
 Students: 39-4th Grade Students, Teachers and Board Approved Chaperones
 Location: Carnegie Science Center
 Date: Wed., May 18, 2022
 Approx. Cost: \$1,2167.54
 Funding Source: PTO
- k.** Student Trip: 2nd Grade Field Trip
 Students: 46-2nd Grade Students, Teachers, Mr. Weckerly, Mr. Louder and Board Approved Chaperones
 Location: Pittsburgh Zoo and Aquarium
 Date: Thurs., May 12, 2022
 Approx. Cost: \$1,622.23
 Funding Source: PTO
- l.** Student Trip: STEM Competition
 Students: 8-STEM Students and Jake Weckerly
 Location: RIU 6, Clarion
 Date: Wed., March 23, 2022
 Approx. Cost: 11.10
 Funding Source: General Fund
- m.** Student Trip: Sadie Hawkins Dance
 Students: Approx. 75 Student Council members, Nicole Claypoole & Cindy Culp
 Location: The dance will take place at ACV high school and they will provide the chaperones. Student council members will go to ACV to help decorate on Friday, March 25th at 11:00AM
 Date: Friday, March 25th at 11:00AM
 Approx. Cost: \$115.00
 Funding Source: General Fund
- n.** Student Trip: 3rd Grade Field Trip
 Students: 47-3rd Grade Students, Teachers, Nurse, and Board Approved Chaperones

Location: Carnegie Museum of Natural History, Pittsburg, PA
Date: Thurs., May 5, 2022
Approx. Cost: \$1,232.06
Funding Source: PTO

o. **Student Trip:** Band Assessments
Students: 30 Sr. High Band Members, Lisa Hummel, and board approved chaperones
Location: Clarion High School
Date: Retroactive–Wed., March 9, 2022
Approx. Cost: \$760.00
Funding Source: General Fund

p. **Student Trip:** All State Band Wind Ensemble 2022
Students: 1 Student and Lisa Hummel
Location: Kalahari
Date: Wed.-Sat., April 6-9, 2022
Approx. Cost: \$2,250.00
Funding Source: General Fund

q. **Student Trip:** Agriculture Safety Day
Students: 46-2nd Grade Students and Teachers
Location: Clarion County Park
Date: Thurs., May 19, 2022
Approx. Cost: n/a
Funding Source: PTO

r. **Student Trip:** Regional Choir
Students: 2 Regional Choir Students and David Gibson
Location: Franklin High School
Date: Thurs.-Fri., March 24-25, 2022
Approx. Cost: \$490.00
Funding Source: General Fund

s. **Student Trip:** BOTS IQ Finals
Students: 6 BOTS IQ/Engineering Students & Brad Kirkwood
Location: California University of PA
Date: Fri.-Sat., April 29-30, 2022
Approx. Cost: \$275.00
Funding Source: General Fund

III. 2022-2023 School Calendar
Approve the 2022-2023 school calendar

IV. Elementary Read-a-Thon
Approve a Read-a-thon to promote the joy of reading and promote our digital library MyOn. Guests will be invited to come in and read to students. Money earned will go to the School Wide Positive Behavior Supports classroom incentive program that will be added next year.

UNION SCHOOL DISTRICT
Buildings, Grounds, and Transportation Report
March 17, 2022

Board Action Requested

I. Union High School Football Field Use

Grant permission to Brad Dittman to use the Union High School Football Field on Monday, June 27, 2022 for the Varischetti All Star Football Team practice.

II. Union High School Gym Use

Grant permission to Scott Kindel to use the Union High School Gym on (Retroactive) Saturday, March 12, 2022 for a 5-6th grade Boys Basketball March Madness Tournament.

UNION SCHOOL DISTRICT

Athletic Report

March 17, 2022

Board Action Requested

I. Softball Manager Resignation

Accept the letter of resignation from Softball Manager, Alex Bell, effective March 17, 2022.

II. Softball Manager

Hire Cathy Walzak as the Softball Manager for the 2021-2022 school year, at the salary of \$2,100.00

III. 1st Assistant Softball Coach

Hire John Stevens as the 1st Assistant Softball Coach for the 2021-2022 school year, at the salary of \$1,400.00. All clearances have been received.

IV. 2nd Assistant Softball Coach

Hire Kevin Wetzal as the 2nd Assistant Softball Coach for the 2021-2022 school year, at the salary of \$850.00

V. Softball Volunteer

Approve Shana Stevens as a volunteer for Softball for the 2021-2022 school year. All clearances have been received.

VI. Baseball Cooperative Agreement

Approve the Baseball Cooperative Agreement between Union School District and AC-Valley School District. This cooperative agreement will start with the 2021-2022 school year and continue through the 2023-2024 school year.

VII. Baseball Manager

Hire Vaughn Norbert as the Baseball Manager for the 2021-2022 school year, at the salary of \$2,100.00. All clearances have been received.

VIII. 1st Assistant Baseball Coach

Hire Anthony McGarvy as the 1st Assistant Baseball Coach for the 2021-2022 school year, at the salary of \$1,400.00. All clearances have been received.

IX. Athletic Director

Hire Scott Kindel as the Athletic Director for the 2022-2023 school year, at the salary of \$5,305.00. (Up \$70.00 from last year)

X. Assistant Athletic Director

Hire Ange Salvo as the Assistant Athletic Director for the 2022-2023 school year, at the salary of \$2,620.00. (Up \$60.00 from last year)

XI. Head Varsity Football Coach

Hire Brad Dittman as the Head Varsity Football Coach for the 2022-2023 school year, at the salary of \$3,080.00. (Up \$70.00 from last year) All clearances are on file.

XII. Assistant Varsity Football Coach

Hire Dan Reed as the Assistant Varsity Football Coach for the 2022-2023 school year, at the salary of \$2,280.00. (Up \$60.00 from last year) All clearances are on file.

- XIII. Head Jr. High Football Coach**
Hire William Wiant as the Head Jr. High Football Coach for the 2022-2023 school year, at the salary of \$1,570.00. (Up \$60.00 from last year) All clearances are on file.
- XIV. Assistant Jr. High Football Coach**
Hire Ryan Wilson as the Assistant Jr. High Football Coach for the 2022-2023 school year, at the salary of \$1,100.00. All clearances are on file.
- XV. Cross Country Co-Coach**
Hire Candie Johnston, at the salary of \$1,340.00, and Amy Wilson, at the salary of \$1,220.00, as Cross Country Co-Coaches for the 2022-2023 school year. (Up \$60.00 from last year) All clearances are on file.
- XVI. Head Track Coach**
Hire Shanna Tharan as the Head Track Coach for the 2021-2022 School year, at the salary of \$2,500.00. All clearances have been received.
- XVII. 1st Assistant Boys Track Coach**
Hire Candice Johnston as the 1st Assistant Boys Track Coach for the 2021-2022 school year at the salary of \$1,800.00. All clearances are on file.
- XVIII. 1st Assistant Girls Track Coach**
Hire Alexis Twentier as the 1st Assistant Girls Track Coach for the 2021-2022 school year at the salary of \$1,800.00. All clearances have been received.
- XIX. Head Jr. High Track Coach**
Hire Megan Bashline as the Head Jr. High Track Coach for the 2021-2022 school year at the salary of \$700.00. All clearances have been received.
- XX. Sports Physicals**
Appoint Penn Highlands Healthcare to conduct sports physicals for the 2022-2023 school year at the rate of 1-50 Students \$15.00 each or 51 + Students \$10.00 each. (last year's rate was \$8.00 per student)
- XXI. Golf Coach**
Hire Kolby Montgomery as the Golf Coach for the 2022-2023 school year at the salary of \$1,100.00. All clearances have been received.
- XXII. Head Jr. High Volleyball Coach**
Hire Amanda Coradi as the Head Jr. High Volleyball coach for the 2021-2022 school year at the salary of \$700.00. All clearances are on file.
- XXIII. Assistant Jr. High Volleyball Coach**
Hire Courtney Gross as the Assistant Jr. High Volleyball Coach for the 2021-2022 school year at the salary of \$500.00. All clearances are on file.